

I help mission-driven and publicly funded organizations turn approved plans, new funding, and expansion goals into programs that run: on schedule, in compliance, and with staff equipped to sustain them.

CORE COMPETENCIES

- **Program launch & expansion.** Readiness plans, roles and decision rights, procurement, staffing, and onboarding.
- **Compliance & monitoring readiness.** Gap analysis, Plans of Correction, monitoring tools, staff training.
- **Fractional program management.** Portfolio priorities, status routines, and executive dashboards.
- **Workforce & leadership pipelines.** Competency frameworks, cohort fellowships, coaching systems.
- **Program performance review.** Findings, prioritized roadmap, and a 90-day action plan.

DIFFERENTIATORS

- PMP project discipline paired with an M.Ed. in how adults learn and change.
- Builds the roles, tools, routines, and staff capacity to sustain the work, then hands it off.
- Deep experience with federal, state, and local requirements in multi-site programs.
- Fixed-scope, deliverable-based engagements: Assess, Design, Implement, Sustain.

CREDENTIALS

- M.Ed., Curriculum & Instruction, George Mason University
- B.S., Child & Family Studies
- Project Management Professional (PMP)
- College instructor, program administration and professional practice

PAST PERFORMANCE

10 federally funded sites

Implementation and performance improvement across 10 federally funded program sites, with annual and quarterly review cycles.

\$1.8M+ in program budgets

Oversight of program budgets exceeding \$1.8 million, plus operational readiness for new sites during an expansion.

Two-cohort fellowship

Designed and led a leadership fellowship that prepared frontline staff for lead roles.

Regulatory corrective action

Led the response to a state monitoring review through a formal Plan of Correction.
Performance completed in in-house leadership roles.

Portfolio stabilization

Took on a departed executive's portfolio and built the tracker and CEO dashboard to run it.

Coaching systems

Designed a shared coaching and onboarding framework used across sites.

CLIENTS SERVED

Multi-site nonprofits · early learning and education organizations · workforce and human-services programs · government contractors and TA providers

NAICS CODES

541611 · 541618
611430 · 541990

CONTACT

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Request a 30-minute call:
keenahowse.com/contact/
let's make it run.